



Promoting British Values

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INTRODUCTION

1. Acquire Learning College is committed to serving its community. It recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. It also understands the vital role it has in ensuring that groups or individuals within the Centre are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

We follow equal opportunities guidance which guarantees that there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. Acquire Learning College is dedicated to preparing learners for their adult life beyond the formal examined curriculum and ensuring that it promotes and reinforces British values to all its learners.

2. The Department of Education has published guidance on promoting British values in education to ensure young people leave college/Education Centres prepared for life in modern Britain. The four definitions of British values are as follows:

THE FIVE BRITISH VALUES

3. The Five British Values were formally defined by the **UK Government in 2014** as part of its strategy to promote social cohesion and prevent extremism. They are:
 - a. Democracy
 - b. The rule of law
 - c. Individual liberty
 - d. Mutual respect
 - e. Tolerance of those of different faiths and beliefs

ACQUIRE LEARNING COLLEGE AIMS

4. These values reflect those that Acquire Learning College promotes to all its learners through the Code of Conduct. By actively promoting these values Acquire Learning College aims to:
 - a. Help learners to become valuable and rounded members of society who treat others with respect and tolerance, regardless of background.
 - b. Ensure young people understand the importance of mutual respect and leave Acquire Learning College fully prepared for life in modern Britain.
 - c. Celebrate differences and promote diversity.
 - d. Encourage an understanding of the difficulties other cultures face where such values are not respected.

To enable this, Acquire Learning College will:

- a. Provide staff development and training to enable them to support learners' understanding of these values.
- b. Ensure learners have a voice that is listened to and valued and that a clear set of outcomes can be seen through the democratic process in Acquire Learning College.
- c. Utilise opportunities such as general elections and debates to promote British values and help learners to argue and defend different points of view.
- d. Encourage learner participation in working with the wider community.
- e. Encourage learners to become responsible learners, critical thinkers and to actively participate in their own learning and development.
- f. Promote British values through themed weeks, tutorials, and teaching sessions.

PROMOTING THE VALUES IN ACQUIRE LEARNING COLLEGE

Activities Acquire Learning College uses to promote British Values

4.1 Democracy

5. The principle of democracy is consistently being reinforced at Acquire Learning College, with democracy processes being used for important decisions within the Centre community, for instance, elections being held in the UK and within some of the Level Foundation and Level Subjects.
 - a. Election of Course Representatives in every class.
 - b. Learner Voice Elections and Meetings.
 - c. Focus groups in curriculum areas.
 - d. Hot seats with the Tutors and/or Senior Managers.
 - e. Learner surveys.
 - f. Elected Learner Governors, who are active members of Acquire Learning College

4.2 Principle of the Rule of Law

6. The importance of laws, whether they be those that govern the class, the Centre, or the country, are consistently reinforced at Acquire Learning College. Students and Learners are taught the rules and expectations of ALC. Students and Learners are taught the value and the reasons behind laws that govern and protect us, the responsibilities that this involves and the consequences when laws are broken. Visits from authorities such as the Police reinforce this message.
 - a. Disciplinary policy and procedure.
 - b. Procedures for Attendance, Behaviour and Commitment to Study.
 - c. ID Badges and lanyards.
 - d. Learner/Staff Code of Conduct.
 - e. Acquire Learning College policies i.e. IT User Policy.

4.2 Individual Liberty

7. At Acquire Learning College, learners are actively encouraged to make independent choices, with the knowledge that they are in a safe, secure and supportive environment. Staff at Acquire Learning College educate and provide boundaries for learners to make informed choices, through a safe environment and an empowering education. Learners are encouraged to know, understand and exercise their rights and personal freedoms and are advised on how to exercise these safely, for example through e-safety and Citizenship & Personal Development (also known as PSHE). Acquire Learning College has a robust anti-bullying culture and has in place a comprehensive Behaviour Policy.
 - a. Inspiring Futures, Career and Employability workshops
 - b. Health and Wellbeing and Safeguarding tutorials and themes activity
 - c. 'Prevent' tutorials and workshops.
 - d. Employability Conference
 - e. Careers Fair

4.3 Mutual Respect

8. Respect is a strong part of Acquire Learning College and is part of its values. Learners learn that their behaviour influences their own rights and those of others. All members of Acquire Learning College community treat each other with respect with regard to religious and racial tolerance and this is reiterated through its teaching and learning environments. Mutual respect is embraced throughout the courses by providing the opportunity for learners to express their views in a safe environment.
 - a. Learner Code of Conduct
 - b. Induction workshops
 - c. Enrichment tutorials and workshops
 - d. Anti-Bullying and Safeguarding policy
 - e. Pastoral care

4.5 Tolerance of different faiths and beliefs

9. This is achieved through equipping learners with the ability to understand their place in a culturally diverse society and by giving the opportunities to experience such diversity within the Acquire Learning College community on a range of faiths, religions and cultures. Acquire Learning College also works in partnerships with their sister Centre overseas in Poland to teach learners about life in other countries and develop them as global citizens. Acquire Learning College strives endlessly to ensure that its learners leave with the strongest foundation of values upon which to build a successful life and a successful contribution to our society.
 - a. Enrichment tutorials and workshops
 - b. Learner Services Events
 - c. 'Prevent' tutorials and workshops
 - d. Learner-led events (ESOL Cultural Day)
 - e. Posters around the college

CONCLUSION

10. Part of our vision at Acquire Learning College is to prepare the learners of the future to become valued members of society. Promoting British Values enables learners to develop a sense of community and begin to understand their responsibilities and role within it.